

SELECTION CRITERIA

SCOTTISH MASTERS

2019-2020

Objective

To select players, eligible to play for Scotland, with the ability, commitment and work ethic to maximise their hockey potential and produce high level performances in major tournaments for Scotland.

Eligibility

To be eligible to play Hockey for Scotland, you must meet both criteria 1 and 2 below and one of the additional criteria a-f:

1. Be an affiliated member of Scottish Hockey.
2. Hold a British passport.
 - a. Been born in Scotland.
 - b. Are resident in Scotland with the intention to remain and meet the CGS 5-year residency criteria.
 - c. Have one or both parents who were born in Scotland.
 - d. Have one or more grand-parents born in Scotland.
 - e. Are married to a Scot as defined in (a) or (c).
 - f. Have been born in or are resident in a British Crown Dependency or British Overseas Territory, or alternatively have been born in or reside in Northern Ireland and chosen to be deemed as British under the terms of the Belfast Agreement 1998 – and as a result are able to choose which one of the GB Home Nations you wish to be considered to represent.

NB: A player to whom (b) applies remains qualified notwithstanding a change in Residence or Club.

In addition to the above criteria, to be eligible a player must also –

- have not played for another international team in a Masters' competition during the last one year.

Selection Framework

1. Selection will primarily be based on selecting players who consistently display behaviours as set out in the player characteristics.
2. Selection will also be based on players committed to the training programme as set by the squad Head Coach* (A minimum attendance of 50% +1 sessions is expected)
3. All players are subject to fitness monitoring throughout the programme, must work towards reaching standards as set by the head coach* of the respective squad.
4. It is recognised that in selecting a team account must be taken of an individual's ability to contribute to the goals of the team and therefore be prepared to embrace challenges such as position change.
5. Players putting themselves forward for international selection will normally be expected to be playing hockey regularly.

1 Player Characteristics

1.1 Players must demonstrate the following behaviours:

- 1.1.1 An approach to the development process based on learning and hard work;
- 1.1.2 A desire to learn;
- 1.1.3 Seeing setbacks as an opportunity to learn;
- 1.1.4 Endeavour to understand and embrace challenges;

- 1.1.5 Persist in their efforts;
 - 1.1.6 Work hard at all aspects of their hockey programme;
 - 1.1.7 Learn from feedback;
 - 1.1.8 Learn from the success of others; and
 - 1.1.9 Always strive to reach higher levels of achievement
2. Players must demonstrate a level of all-round physical suitability **appropriate to their age** and to the demands of international hockey, and work towards developing that physical potential.
 3. Have a sound understanding and delivery of basic techniques in international hockey.
 4. Work to understand and deliver core tactical concepts.
 5. Work to execute skills in new and challenging environments.
 6. Take ownership of their own development, the targets of the team and of Scottish Masters Hockey

2 Selection and De-selection Process

- 2.1 The training and competition programme will be made available to all players in advance and after the appropriate selection point. Account must be taken of the fact that programmes can evolve and change over the year so a degree of flexibility is required.
- 2.3 The Head Coach* is responsible for the selection of all final squad members with the input of the other Age Group Head Coaches.
- 2.5 The Head Coach* will be available to discuss selections with any affected player.
- 2.6. Any de-selected player must have a plan of action that will aid their development and future selection.
- 2.7 Any deselected player will have the opportunity for a meeting with the Head Coach* and a member of the International Sub Committee will attend if requested to do so by either the Head Coach* or the player.

3 Injury and Illness

- 3.1 It is the responsibility of all players to inform the Head Coach* (and physio should the squad have one) immediately with regard to any injury sustained or illness along with any diagnosis and treatment they are receiving.
- 3.2 Any player ill or injured prior to competing in any tournament will undergo assessments to determine their ability to compete.
- 3.3 The assessments will undertaken by either the Head Coach* or the physiotherapist (should the squad have one) and will include physical tests.

3.4 The tests will be agreed with the player and will include: sprints; acceleration and deceleration; turning; and if required an aerobic component.

3.5 The final decision to compete will rest with the Head Coach* in consultation with the squad physiotherapist (should the squad have one)

4 The Fitness Standards

The Head Coach* may make available fitness standards prior to the start of the programme. Players must demonstrate a willingness to work to these standards and demonstrate improvements.

5 Behaviour

All players and management teams are deemed to be representing Scotland and Scottish Hockey at all official events including training, travel to and from and competing in events and are expected to conduct themselves at all times in line with Scottish Hockey's [Ethics Manual and Discipline Code](#)..

*Where no Head Coach is appointed the responsibilities fall to a 'management group' minimum of 3 players to include player/coach, captain and one senior player. If there is no player/coach then captain and 2 senior players would make up the group.

